

# PROMOTING DIVERSITY IN LAW SCHOOL LEADERSHIP WORKSHOP OCTOBER 13-14, 2023

HOSTED BY LOYOLA UNIVERSITY CHICAGO SCHOOL OF LAW and DEPAUL COLLEGE OF LAW

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## FRIDAY, OCTOBER 13

CORBOY LAW CENTER 25 E. PEARSON STREET

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**8:30-9:00 a.m.**

### **CHECK-IN & CONTINENTAL BREAKFAST**

Tenth Floor, Room 1040, Power Rogers & Smith Ceremonial Courtroom

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**9:00-9:15 a.m.**

### **WELCOME & INTRODUCTION**

Room 1040

**Mark C. Alexander**, Dean, Villanova University Charles Widger School of Law

**Anthony E. Varona**, Dean, Seattle University School of Law

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**9:15-10:30 a.m.**

### **SESSION I:**

#### **WHAT & WHY: DECIDING to BECOME A DEAN**

Room 1040

What is the dean's job? What are the key areas of decanal responsibility? Why become a dean? What are the rewards and challenges of the job? When is the right time? Which is the right deanship?

#### **SPEAKERS**

**Mark C. Alexander**, Dean, Villanova University Charles Widger School of Law (Moderator)

**Cassandra Hill**, Dean, Northern Illinois University School of Law

**Richard Moberly**, Dean, University of Nebraska College of Law

**LaVonda Nichelle Reed**, Dean, Georgia State University College of Law

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**10:30-10:45 a.m. BREAK**

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**10:45 a.m.-NOON SESSION II:  
WHERE & HOW: SUCCEEDING IN THE SELECTION  
PROCESS**

Room 1040

How do you position yourself as a qualified dean candidate? What are search firms/committees looking for and what makes a standout application? What do you need to know about interviewing, the campus visit, job talk, and meetings with university leadership and other stakeholders? How do you approach the inevitable "vision" question? What are the politics and timing for withdrawing from a search if you decide this deanship is not for you?

**SPEAKERS**

**Jennifer Rosato Perea**, Dean, DePaul University College of Law (Moderator)

**Nicky Boothe**, Dean, University of Illinois Chicago Law School

**Jelani Jefferson Exum**, Dean, University of Detroit Mercy School of Law

**Twinette Johnson**, Dean, University of the District of Columbia David A. Clarke School of Law

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**NOON-1:00 p.m. LUNCH & DISCUSSION**

Room 1040

**REMARKS BY**

**Kellye Y. Testy**, President and Chief Executive Officer, Law School Admission Council

Participants will have the opportunity to network and engage with deans over lunch.

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**1:00-1:15 p.m. BREAK**

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**1:15–2:30 p.m.**

**SESSION III:  
Accepting the Job and Key First Steps**

Room 1040

What should you be thinking about and negotiating for if you get an offer? How should you manage a multiple-offer situation or an offer from one law school when you have a campus visit pending at another law school? With whom should you consult as you make your decision(s)? What are the important questions for you to ask? What are the key first steps for a newly-appointed dean and what are the pitfalls to avoid?

**SPEAKERS**

**Anthony E. Varona**, Dean, Seattle University School of Law  
(Moderator)

**Camille Davidson**, Dean, Southern Illinois University School of Law

**Dan Filler**, Dean, Drexel University Kline School of Law

**Tamara Lawson**, Dean, University of Washington School of Law

**A. Benjamin Spencer**, Dean, William and Mary Law School

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**2:30-2:45 p.m.**

**Snack Break**

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**2:45-4:00 p.m.**

**SESSION IV:  
Exploring the Decanal Interface with Different  
Constituencies and Stakeholders**

Room 1040

The dean is responsible for building relationships with numerous key constituents. Regarding faculty, what is the meaning of “shared governance”? What areas of decision making and governance belong to the faculty and which are the dean’s province? What are best practices in assessing, working with, and managing your team? How does a dean keep the university adequately informed of law school matters and on their side? What are the differences between managing up (the provost or president) and managing down (inside the law school)? How does a dean engage alumni? The bench and bar? What roles do the ABA and AALS play in a dean’s life?

## **SPEAKERS**

**Michèle Alexandre**, Dean, Loyola University Chicago School of Law (Moderator)

**Leonard M. Baynes**, Dean, University of Houston Law Center

**José Roberto (Beto) Juárez, Jr.**, Dean, Nova Southeastern University Shepard Broad College of Law

**Ronald Weich**, Dean, University of Baltimore School of Law

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**5:30-8:00 p.m. RECEPTION AND DINNER- Sponsored by LSAC**

**River Roast**

**315 N. La Salle St, Chicago**

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# **SATURDAY, OCTOBER 14**

**CORBOY LAW CENTER 25 E. PEARSON STREET**

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**8:30-9:00 a.m. CHECK-IN & CONTINENTAL BREAKFAST**

Tenth Floor, Room 1040, Power Rogers & Smith Ceremonial Courtroom

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**9:00-10:30 a.m. SESSION V:  
Institutional Priorities, Budget, and Financial  
Management, including Fundraising**

Room 1040

How does a dean identify institutional goals and priorities? What Is "strategic planning"? What is the structure and process of the budget, and how does this differ between private and state schools? How does a law school or university foundation operate? How are budget allocations best managed? What are the keys to a successful advancement/fundraising operation?

## **SPEAKERS**

**Jennifer Rosato Perea**, Dean, DePaul University College of Law (Moderator)

**Lolita Buckner Inniss**, Dean, University of Colorado Law School

**Alan Paberzs**, Executive Director of Development, DePaul University

**Adam Shorter**, Assistant Provost, Academic Business Operations, Loyola University Chicago

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**10:00-10:45 a.m. BREAK**

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**10:45 a.m.-NOON SESSION VI:  
NAVIGATING THE INTERSECTIONALITIES OF RACE,  
GENDER & GENDER EXPRESSION, LGBTQIA, AND  
OTHER DIFFERENCES AS DEAN**

Room 1040

What are the unique challenges that face candidates and deans whose professional and personal lives involve intersections of race, gender, sexual orientation, and difference? What are the presumptions, biases, and dynamics that play out in the decanal selection process and in performing the job of dean? What are the positives that come from experience with navigating difference and how can you use that to your advantage as dean?

**SPEAKERS**

**Mark C. Alexander**, Dean, Villanova University Charles Widger School of Law (Moderator)

**Angela Onwuachi-Willig**, Dean, Boston University School of Law

**Sudha Setty**, Dean, CUNY School of Law

**Kellye Y. Testy**, President and Chief Executive Officer, Law School Admission Council

**Anthony E. Varona**, Dean, Seattle University School of Law

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**NOON-1:00 p.m. LUNCH & SMALL GROUP CONVERSATIONS**

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**1:00-2:30 p.m.**

**SESSION VII:  
DEAN AS A LEADER, INNOVATOR, AND  
ENTREPRENEUR DURING THIS PIVOTAL TIME IN  
HIGHER EDUCATION**

Room 1040

How does a dean lead, especially now? What are the key issues facing legal education today? How does a dean go about securing and enhancing additional revenue streams for the law school? Can innovative programs (e.g., distance education, LL.M.s, certificate programs, legal education for non-lawyers, etc.) make a significant difference in the bottom line? How does a dean help its institution stay true to its mission while chasing revenue and balancing the benefits and risks of innovation?

**SPEAKERS**

**Michèle Alexandre**, Dean, Loyola University Chicago School of Law (Moderator)

**Bobby Ahdieh**, Dean, Texas A&M University School of Law

**Mario Barnes**, Professor of Law, University of California Irvine School of Law; and former Dean, Washington University College of Law, Seattle

**Hari Osofsky**, Dean, Northwestern Pritzker School of Law

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**2:30-2:45 p.m.**

**CONCLUDING THOUGHTS & INVITATION TO  
PROMOTING DIVERSITY WORKSHOP 2024**

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