

JENNIFER L. ROSATO PEREA
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CURRENT EMPLOYMENT

DePaul University College of Law, July 2015 – present, Dean and Professor

Law School highlights since appointment as Dean include:

Admissions and Recruitment: Increased median LSAT five points; increased median G.P.A by .21

Bar Passage: Created new academic policy for at-risk students; developed new MPT, capstone, and summer bar courses; established MLER partnership and post-graduation bar award program; first-time bar passage up 5 percentage points in last three years

Fundraising: Exceeded annual fundraising goal of \$2.5M, raising \$3M in FY23

Alumni Engagement: Created and deepened alumni involvement through Alumni Engagement Board, Alumni Judges Committee, Diversity Council, and Alumni Moot Court Advisory Board; signature events; and volunteer opportunities

Diversity, Equity and Inclusion (DEI) Initiatives: Mandatory DEI modules for first-year students (1Ls) in Orientation and Prepare to Practice Program and in the upper-class curriculum; required faculty workshops, 1L mentoring program; LegalTrek, and First Generation in Law Scholars Program (FGLP); other pipeline programs, partnership with MLER bar prep program: creation of alumni Diversity Council and faculty/staff DEI and Community-Building Committee; Community Conversations on racial justice

Other initiatives: 1L Applied Legal Skills course; Business and Croak Community Legal Clinics; 3+3 BA/JD program; J Term; MLS in Criminal Law for Chicago police officers; On-line MLS

RECENT EMPLOYMENT HISTORY

Northern Illinois University College of Law, July 2009 – June 2015, Dean and Professor

Drexel University College of Law, October 2005 – June 2009

Acting Dean and Professor of Law, July 2006 – April 2007 (inaugural year of law school)

Senior Associate Dean for Student Affairs and Professor of Law, May 2007 – June 2009

Consultant, October 2005 – June 2006

Brooklyn Law School, July 1992 – June 2006

Associate Dean for Student Affairs, July 2004 – June 2006

Co-Director, Center for Health, Science and Public Policy, May 2002 – June 2006

Professor of Law, September 1998 – June 2006

Associate Professor of Law, May 1995 – August 1998

Assistant Professor of Law, July 1992 – May 1995

OTHER RELEVANT EMPLOYMENT

University of Pennsylvania Law School, Visiting Professor of Law, Fall 2003

New York University School of Law, Adjunct Professor of Law, Spring 2000

Villanova University School of Law, Legal Writing Instructor, August 1990 – June 1992

Hangley Connolly Epstein Chicco Foxman & Ewing, Associate, September 1989 – July 1990

The Honorable Thomas N. O'Neill, Jr., U.S. District Court, Eastern District of Pennsylvania, Judicial Clerk, September 1987 – August 1989

Ithaca City School District - English as a Second Language Program, Teaching Assistant, October 1983 – May 1984

Chemung County Child Protective Services, Caseworker, September 1982 – May 1983

RECENT AWARDS

Chicago Bar Foundation, Leonard Jay Schragger Award of Excellence, 2022

Chicago Lawyer, Top 50 Women in Law, 2022

Hispanic National Bar Foundation, Academic Leadership Award, 2022

Diversity Scholarship Foundation, Advocate for Diversity Award, 2021

Hispanic Lawyers Association of Illinois, Aguila Award, 2020

Diversity Partners Network, Lawyers of Color Fifth Power List, 2020

Who's Who in Hispanic Chicago, 2017

Illinois State Bar Association, Board of Governors Award, 2017

Insight into Diversity, Giving Back Diversity Leadership Award, 2017

Illinois Bar Foundation, Honorary Fellow Award, 2015

Suburban Life Magazine, Woman of Distinction, 2014

Chicago Tribune, Remarkable Woman of Chicago, 2014

On Being a Black Lawyer, Lawyers of Color Power List 2014, 2013

Hispanic Business, Top 50 Hispanic Influentials, 2013

Illinois Secretary of State, Distinguished Leadership Award, 2013

Hispanic Lawyers Association of Illinois, Vanguard Award, 2013

National Latino Law Students Association, Leadership Award in Education and Advocacy, 2012

Joint Civic Committee of Italian Americans, Impresa Award, 2012

PROFESSIONAL ACTIVITIES

Member, National Conference of Bar Examiners (NCBE), Multistate Professional Bar Examiner (MPBE) Committee (present)

Member, HNBA Task Force on Law Faculty and Deans (present)

Member, AALS Deans Forum Planning Committee (Annual Meeting 2024)

Board Member, National Association of Women Lawyers (NAWL) (August 2022 – present)

Member, American Bar Association (ABA) Practitioners' Reading Group for review of Judge Ketanji Brown Jackson (2022)

Member, Association of American Law Schools (AALS) Deans Steering Committee (January 2022 – present)

Member, AALS Deans Forum Planning Committee (Annual Meeting 2022)

ABA Site Team Member and AALS Reporter (2021)

Member, Mayor's Advisory Council on New Americans (November 2020 – present)

Member, Illinois State Bar Association's Special Committee on the Rural Practice Initiative (June 2020 – May 2022)

Member (ex officio), Illinois Board of Admissions to the Bar (2018 – 2021)

Member, The Chicago Network (2017 – present) (Higher Education and Future Leaders subcommittees)

Member, Justice Entrepreneurs Project Advisory Board (2017 – 2023)

Member, Chicago Daily Law Bulletin (CDLB) Women’s Advisory Board (2018-2020)

Member, Dean’s Council for Penn Law Women (2018 – 2021)

Co-Chair, Illinois State Bar Association Deans Council (2016 – 2017)

ABA Site Team Member and AALS Reporter (2016)

Presenter and Facilitator, ABA New Law Deans Workshop (2015 and 2016)

Co-Chair, ABA Deans Conference (2016)

Member, Illinois State Bar Association Task Force on Legal Education and Student Debt (2014 – 2015)

AALS (2014 – 2016): member, Membership Review Committee; chair, New Law Teachers Conference (2014); member, Nominations Committee (2014)

American Law Institute, Elected Member (2006 – Present)

EDUCATION

University of Pennsylvania Law School, J.D. 1987

University of Pennsylvania Journal of International Business Law, Editor-in-Chief, 1986 – 1987

Edwin R. Keedy Moot Court Competition, Winner, 1986

Cornell University, Bachelor of Science with Distinction, 1983

Major: Human Service Studies (Social Work), *Dean’s List*

BAR ADMISSIONS

Pennsylvania, November 1987

Eastern District of Pennsylvania, January 1988

SELECTED PRESENTATIONS

Presentation, AALS Advanced Deans Workshop, “Taking Charge of Your Calendar and Communications” (June 2023)

Presentation, AALS Institutional Advancement Conference, “How

Institutional Advancement Can Make a Difference in a Changing World” (June 2023)

Presentation, PLI Diversity in Law Practice Conference, “Creating an Inclusive (and Diverse) Environment in Your Hybrid Law Office” (May 2023)

Presentation, AALS Advanced Deans Workshop, “When you Come to the Fork in the Road, Take It: Deciding What’s Next on Your Leadership Journey (January 2023)

Presentation, Promoting Diversity in Law School Leadership Workshop, “Dean as Leader, Innovator, Entrepreneur, and Fundraiser” (2022)

Presenter, Promoting Diversity in Law School Leadership Workshop (September 2022)

Presenter, 2022 Inaugural Graciela Olivárez Latinas in the Legal Academy (“GO LILA”) Workshop (June 2022)

Panelist, “The State of Latinx Attorneys” (CLE), The Chicago Committee on Minorities in Large Law Firms (June 2022)

Panelist, 75th anniversary of the Ninth Circuit’s decision in *Mendez v. Westminster*, Federal Bar Association, Chicago Chapter (April 2022)

Panelist, Launch of AALS Deans Study (April 2022)

Panelist, “Critical Race Perspectives on Gender, Identity, and Culture in the Law,” *Denver Law Review* Symposium (March 2022)

Facilitator, “Managing in Times of Uncertainty: Admissions, Scholarshipping, Hiring/Placement and Rankings,” AALS Annual Meeting (January 2022)

Presenter, Deans Dialogue, Law School Admission Council (LSAC) and AALS (December 2021)

Moderator and Panelist, Villanova University’s Tenth Annual Promoting Diversity in Law School Leadership Conference (October 2021)

Presenter, “Deans as Transformative Agents: Improving Hispanic Graduation Rates, Fundraising and Industry Partnerships,” Hispanic Association of Colleges and Universities Annual Conference’s 10th Annual Dean’s Forum on Hispanic Higher Education (October 2021)

Presenter, “Presumed Incompetent II: Latina Law Deans – Culture as Strength and Barrier,” Latina & Latino Critical Legal Theory Biennial Conference (October 2021)

Presenter, “Generational Diversity,” Continuing Legal Education (CLE) (August 2021)

Moderator, CLE on Diversity and Inclusion in Legal Education, Arab-American Bar Association (June 2021)

Panelist, First Annual Impact Project Networking Event, The Impact Project (May 2021)

Panelist, “Mindful DEI (Diversity, Equity, and Inclusion),” Institute for Inclusion in the Legal Profession (IILP) (May 2021)

Panelist, “Access to Education in the Era of Covid-19,” DePaul Journal for Social Justice Virtual Spring Symposium (April 2021)

Panelist, #WomenIn-Legal, Business Enterprise Program (BEP) of the Illinois Department of Central Management Services (March 2021)

Keynote Speaker, 24th Annual National Latina/o Law Student Association National Conference (March 2021)

Moderator, “Diversity and Inclusion in the Time of COVID: Differing Impacts of the Pandemic in the Legal Profession” (February 2021)

Facilitator, “When Students Feel Silenced,” AALS Annual Meeting Deans Forum (January 2021)

Panelist, “Silver Linings: New Career and Educational Opportunities in Legal Academia,” Chicago Bar Association (December 2020)

Moderator and Panelist, The Chicago Network Future Leaders Interview Workshop (December 2020) Panelist, “Success Session – Interviews, Resumes, and Job Hunting,” The Impact Project (December 2020) Panelist, “What and Why: Deciding to Become a Dean,” Promoting Diversity in Law School Leadership (August 2020)

Presenter, “Deans Dialogue,” LSAC and AALS (August 2020)

Panelist, John Jay Pre-Law Institute’s “Law Day” Promoting Diversity in Law School Leadership Workshop (March 2020)

Panelist, “Bars and Law Schools Working Together to Create Tomorrow’s Lawyers,” National Conference of Bar Presidents (NCBP) Mid-Year Meeting (February 2020)

Facilitator, Deans Forum, AALS Annual Meeting (January 2020)

Panelist, LSAC Chicago Forum, “From the Law School Deans: Why Law School, Why Now” (November 2019)

Keynote Speaker, Committee for Legal Education Opportunity (CLEO) “Road to Law School” Program, DePaul University College of Law (October 2019)

Panelist, “Deans’ Panel,” Symposium on Gender Equity in Law Schools, Villanova University Charles Widger School of Law (October 2019)

Panelist, “Managing During Challenging Times: The Dean as Leader, Innovator, Entrepreneur, and Fundraiser,” Promoting Diversity in Law School Leadership Workshop, Villanova University Charles Widger School of Law (August 2019)

Panelist, Sessions on “Deaning” and “Crisis Management,” ABA Associate Deans Conference (June 2019)

Invited Speaker to present “Herstory,” The Chicago Network’s Future Leaders Program (May 2019)

Panelist, “Roundtable on Intersectionality and Strengths and Challenges in Leadership,” National

People of Color (NPOC) Conference (March 2019)

Keynote Speaker, 2018 Latina/o Law Forum, Latina/o Law Student Association Pipeline Program, DePaul College of Law (March 2019 and 2018)

Presenter on Implicit Bias, Sixth Annual Local Government Law Institute, Illinois Institute for Continuing Legal Education (December 2018)

Presenter, “Managing During Challenging Times: The Dean as Leader, Innovator, Entrepreneur, and

Fundraiser,” Promoting Diversity in Law School Leadership Workshop, Seattle University School of Law (September 2018)

Panelist, Illinois State Bar Association CLE, “Implicit Bias: How It Impacts the Legal Workplace and Courtroom Dynamics” (June 2017)

Presenter, “The Changing Legal Landscape,” 2017 Advanced Judicial Academy (June 2017) Keynote Speaker, DePaul University Latino Graduation Banquet (June 2017)

Moderator, “Voices in Our Heads: Implicit Bias and How It is Slowing Our Success,” ABA TIPS Conference (April 2017)

Moderator, “Inclusive Speech and Free Expression: An Oxymoron?,” DePaul University President’s Series on Race & Free Speech (October 2016)

Moderator, Panel on Implicit Bias, Seventh Circuit Bar Association and Seventh Circuit Judicial Conference (May 2016)

Presenter, “Creating Your Legacy: A Pipeline for the Next Generation,” NAWL Annual Conference (2015) Facilitator, AALS Workshop for Pre-tenured Law School Teachers of Color (June 2015)

Presenter, “Latinos/Latinas in Higher Education: Paving a Path to the Future” (April 2015)

Presenter on Implicit Bias: Transform Rockford Steering Committee (April 2015); The John Marshall Law School (February 2015); Prairie State Legal Services Race Equity Task Force (April 2014)

Panelist, “Bullyproof: The Impact of Bias and How It Leads to Bullying,” American Bar Association, Boston, MA (August 2014)

Presenter, AALS New Law Teachers Conference, Opening Plenary on Changes in Legal Education and the Legal Profession (and implications for law teachers) (June 2014)

Keynote Speaker, “The More Things Change the More They Stay the Same,” HLSA Annual Banquet, University of Arkansas – Little Rock (May 2014)

Panelist, “Implicit Bias in the Legal Profession: Its Impact and How to Overcome It,” Chicago Bar Association (March 2014) (*Panel received the ABA YLD Affiliate Diversity Award 2014*)

Presenter, “Austerity and Law Schools: Strategies to Prevent the Dismantling of Progressive Gains,”

LatCrit Plenary (October 2013)

Panelist, “Lunch with the Dean: The Future of Legal Education,” HNBA Annual Convention (September 2013)

Presenter, “With Liberty and Justice for All: How to Acknowledge and Address Unconscious Perceptions in the Justice System,” Illinois Attorney General’s Office (August 2013)

Distinguished Speaker, “An Introduction to Implicit Bias, and its Relationship to Lawyering,” NIU Law Clinic Orientation (August 2013)

Presenter, AALS New Law Teachers Conference (June 2013)

Keynote Speaker, Brunch for Latina Students, Elgin Community College (March 2013)

Presenter, “Leadership in Law,” NIU Honors Program (February 2013)

Panelist, “Deaning in the ‘New Normal’,” AALS Annual Meeting (January 2013)

Distinguished Speaker, “With Liberty and Justice for All: How to Acknowledge and Address Unconscious Perceptions in the Justice System” (September 2012)

Presenter, “Affirmative Action: Where We’ve Been? Where are We Now? What Impact Will Policies Have on the Future of Higher Education and the Legal Profession?,” DuPage County Bar Association (April 2012)

Keynote Speaker, “Nuestra Historia: Lucha, Sacrificio y Triunfo,” 39th Annual DePaul University LLSA Banquet (April 2012)

Presenter, “With Liberty and Justice for All: How to Acknowledge and Address Unconscious Perceptions in the Justice System,” Kane County Bar Association (March 2012)

MEDIA

Interviewed on CLEO EDGE Podcast (August 2023)

Interviewed on “Non-Compliant” Podcast (Jay Edelson host), “Episode 42: The One Where We Have a Dean for a Day” (July 2022)

Interviewed on ABC Eyewitness News, “DePaul University program aims to develop more first-generation lawyers of color” (June 2022)

Interviewed on Telemundo Chicago, “Decana de la Escuela de Derecho de DePaul University lanza iniciativa para que alumnos latinos estudien leyes” (June 2022)

Quoted in *Crain’s Chicago Business*, “For Black lawyers, roadblocks to partnership persist” (June 2022)

Interviewed on “DePaul Download” Podcast, Episode 42: DePaul Law Strengthens the Pipeline to Law School and the Legal Profession (April 2022)

Author, “How Law Schools Can Navigate Toward Equity and Inclusion”, *Law 360* (March

2022)

Co-presenter, “The Current State of Legal Education,” Chicago Bar Association podcast @TheBar (September 2021)

Guest, “Legal Face-Off,” WGN Radio (January 2019)

Guest, “Legal Face-Off,” WGN Radio (April 2017)

Guest, “Legal Face-Off,” WGN Radio (November 2014)

Regularly quoted in Chicago Daily Law Bulletin on issues related to legal education and the legal profession in Illinois; also featured in video for the Law Bulletin’s celebration of its 160th anniversary (October 2014)

“Good Morning America” (August 2008) (segment on parental rights of known sperm donor)

Regular appearances on Court TV and WWRL 1600 program “Legally Speaking” (2003 – 2006)

ACADEMIC PUBLICATIONS

Essay, “Reflections on Eleven Years as a *Latina* Dean (emphasis added),” *University of Pennsylvania Journal of Law and Social Change* (2020)

Essay, “Reflections of a Reluctant Pioneer,” LatCrit XVI Symposium, 48 *California Western Law Review* 445 (2012)

Essay, “What are the Implications of Roper’s Dilemma for Adolescent Health Law?,” 20 *Journal of Law & Policy* 167 (2011)

“Forward to Symposium, Medical Decision Making for Children/Adolescents,” *Houston Journal of Health Law & Policy* (2009)

“Regulating Assisted Reproductive Technology: Avoiding Extremes,” Chapter in *Penn Guide to Bioethics* (2009)

“Reforming a Traditional Family Law Professor,” *Family Court Review* (2006)

“Children of Same-Sex Parents Deserve the Security Blanket of the Parentage Presumption,” *Family Court Review* (January 2006)

Foreword, *University of Pennsylvania Journal of International Economic Law* (25th Anniversary), Vol. 25 (2004)

“The Children of ART (Assisted Reproductive Technology): Can the Law Protect Them from Harm?,” 2004 *Utah Law Review* 57 (Spring 2004)

“Bringing the Outside In: Recipes for Integrating Child Protection Policy and Practice into Our Classrooms,” *Family Court Review* (October 2003)

Symposium, “Domestic Violence in Legal Education and Legal Practice: A Dialogue between Professors and Practitioners,” 11 *Journal of Law & Policy* (2003)

“Let's Get Real: Quilting a Principled Approach to Adolescent Empowerment in Health Care Decision- Making,” 51 *DePaul Law Review* 769 (2002)

“The Ethics of Clinical Trials: A Child's View,” 28 *Journal of Law, Medicine & Ethics* 362 (2000)

“The Future of Access to the Family Court: Beyond Naming and Blaming,” 9 *Journal of Law & Policy* 149 (2000)

“Using Bioethics Discourse to Determine When Parents Should Make Health Care Decisions for Their Children: Is Deference Justified?” 73 *Temple Law Review* 1 (2000)

“The Socratic Method and Women Law Students: Humanize, Don't Feminize,” 7 *Southern California Review of Law & Women's Studies* 37 (1997)

“A Color of Their Own: Multiracial Children and the Family,” 36 *Brandeis Journal of Family Law*, 41 (1997-98)

“The Ultimate Test of Autonomy: Should Minors Have a Right to Make Decisions Regarding Life-Sustaining Treatment?,” 49 *Rutgers Law Review* 1 (1996)

“All I Ever Needed to Know About Teaching Law School I Learned Teaching Kindergarten: Introducing Gaming Techniques into the Law School Classroom,” 45 *Journal of Legal Education* 568 (1996)

“Putting Square Pegs in a Round Hole: Procedural Due Process and the Effect of Faith Healing Exemptions on the Prosecution of Faith Healing Parents,” 29 *University of San Francisco Law Review* 43 (1995)

Comment, “Restoring Justice to the Doctrine of Forum Non Conveniens for Foreign Plaintiffs Who Sue U.S. Corporations in the Federal Courts,” 8 *Journal of Comparative Business and Capital Market Law* 169 (1986)

ADDITIONAL SKILLS

Conversational Spanish, running 5Ks – half marathons (and NYC marathon), enjoying music, and watching Chicago sports